Non-Formal Training Programs: A proven recipe for success



ILITAQSINIQ Δ-C⁻⁶-/σ⁻⁶ Nunavut Literacy Council

Conseil des littératies du Nunavut

Adriana Kusugak & Guillaume Charron Kivalliq Trade Show 2016 **Ilitaqsiniq** ΔC**C^{Sb}**/σ^{Sb} Nunavut Literacy Council

Ilitaqsiniq is a capacity building organization which offers:

- Expertize in literacy, language and essential skills
- Workplace Education Programs & Needs Assessments
- Clear language editing & writing
- Curriculum development
- Customized programming
- Training and Workshop development & delivery



Ilitaqsiniq $\Delta C^{Sb} \sigma^{Sb}$ Nunavut Literacy Council

What we do

We help build community capacity throughout Nunavut by providing educators, organizations, workplaces and families with resources and training. We offer a variety of resources in the official languages of Nunavut.

We engage in communitybased research and pilot innovative approaches to literacy, language development, and basic workplace skills in Nunavut.

Partnerships

Territorial Organizations & Working Groups

Government of Canada Government of Nunavut

Hamlets & Community Organizations

Educational Institutions Private Industry

What is Non-Formal Training?

Features:

- An organized educational program
- A clear sense of purpose
- Short term & specific
- Non-credential based
- Practical
- Self-governing & democratic
- Flexible
- Learner centered
- Community related

Benefits:

- Adaptable
- Engages participants
- Creates networks
- Holistic learning
- Builds confidence
- Stepping stone
- Customized

Why Non-Formal Training Works

Considerations:

- Participants feel a genuine sense of ownership
- Considers and fosters economic development
- Safe & Supportive
- Customized & Contextualized
- Builds on prior learning
- > Values all ways of learning

Advantages:

- Accessible
- ✓ Effective
- Decreased Attrition
- ✓ Flexible
- ✓ Specialized skill set training
- ✓ Hands on
- ✓ Has a "hook"

Outcomes of Non-Formal Programming

While participants experienced diverse outcomes, four emerge consistently across programs and participants:

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confidence that comes from skill development

እር-^LL^bኣናሪ ና^b targeted skill through practice ᠘᠊ᢩᡠ᠋᠋ᠳ᠋᠘᠋ᢩᡠ᠋ᠳ᠋ᡬ interconnectedness

Literacy is a part of Everything

N-CAMP

- 10-12 participants
- 2 weeks
- Community driven fisheries development
- Combining traditional Inuit knowledge with modern science and research





Where Innovation meets Tradition

Niqitsialiurniq Project

- 12 participants
- 4 months
- Launched a weekly community soup kitchen
- Entrepreneurship
- Combined traditional and modern food prep skills





Training that leads to Employment & Opportunities

Agnico Eagle Work Experience

NAC Pre-apprentice Cook Program





Coming Soon

Inuktitut Interactive Apps





Interactive Inuktitut books where children can be read to and listen to stories in Inuktitut.

Pivaalliq Program: Miqqut Project for PwD



This program will be specifically made available for persons with disabilities.



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Nunavut Literacy Council Conseil des littératies du Nunavut

www.ilitaqsiniq.ca