

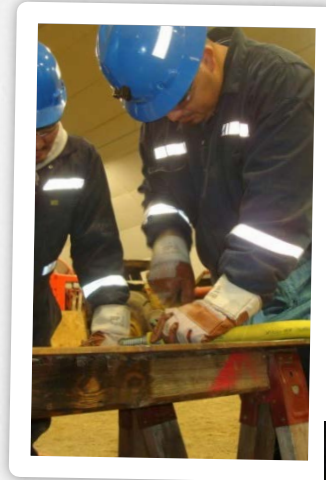


Underground Training at Meliadine Gold project
**Sarliaq Holdings Ltd. / CMAC-Thyssen Mining
Group Inc.**



Who is Sarliaq?

- Small locally owned Inuit business.
- Specializing in HR support, training, job placement, consulting and other mine related services
- In partnership with several national and international companies.





Who is CMAC-Thyssen?

- International underground contractor based in Val D'or.
- Manufactures equipment specifically for underground mining and drilling.
- Renowned for their underground training programs.



Our vision – to train and employ local Inuit

Our Approach

- o Select good candidates through proper screening (ie. Boot Camp).
- o Cost share training expenditures.
- o Deliver in-house modular training on site at Meliadine
- o Provide mentoring throughout the training.

Accomplishments

- o 17 full-time Inuit (36% of current workforce)
- o 4 apprentices, 1 woman and all on training plans.
- o Of all people with modular training: 67% are working, 25% are on stand-by or on leave. 8% HR loss.
- o Excellent rapport between Inuit and southern co-workers.



Challenges

- Rotations – being away from family for 2 weeks at a time.
- Missing out on critical hunting trips and/or family events.
- Language and culture



The Future of Meliadine

