

Made-in-Nunavut

Customized Learning in the Workplace & Community

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Nunavut Literacy Council

Conseil des littératies du Nunavut

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Nunavut Literacy Council

- Expertise in literacy and essential skills
- Committed to supporting Nunavummiut to succeed in *today's economy*
- Bilingual work founded on Inuit cultural knowledge and values



Our Main Activities

- Community-based research
- Embedded literacy programs
- Workplace education
- Non-formal learning
- Community engagement and capacity building



Embedded Literacy



The deliberate integration of literacy skills development into another subject area.



Brings out the best in everyone...

Embedded literacy is...

- Customized
- Contextualized
- Builds on prior learning
- Safe and supportive
- Enhances programs
- Values all ways of learning

Advantages:

- ✓ Accessibility
- ✓ Effectiveness
- ✓ Decreased attrition
- ✓ Flexibility



Workplace Education

Learning programs in the workplace that:

- Are based on the unique needs and goals of employers and employees;
- Include embedded language and literacy skills development;
- Support employees to develop the world knowledge and skills their specific jobs and workplace.



needed for





Workplace Education in Action

Develop innovative on the job training programs for Nunavummiut and the wage economy.

WSSC

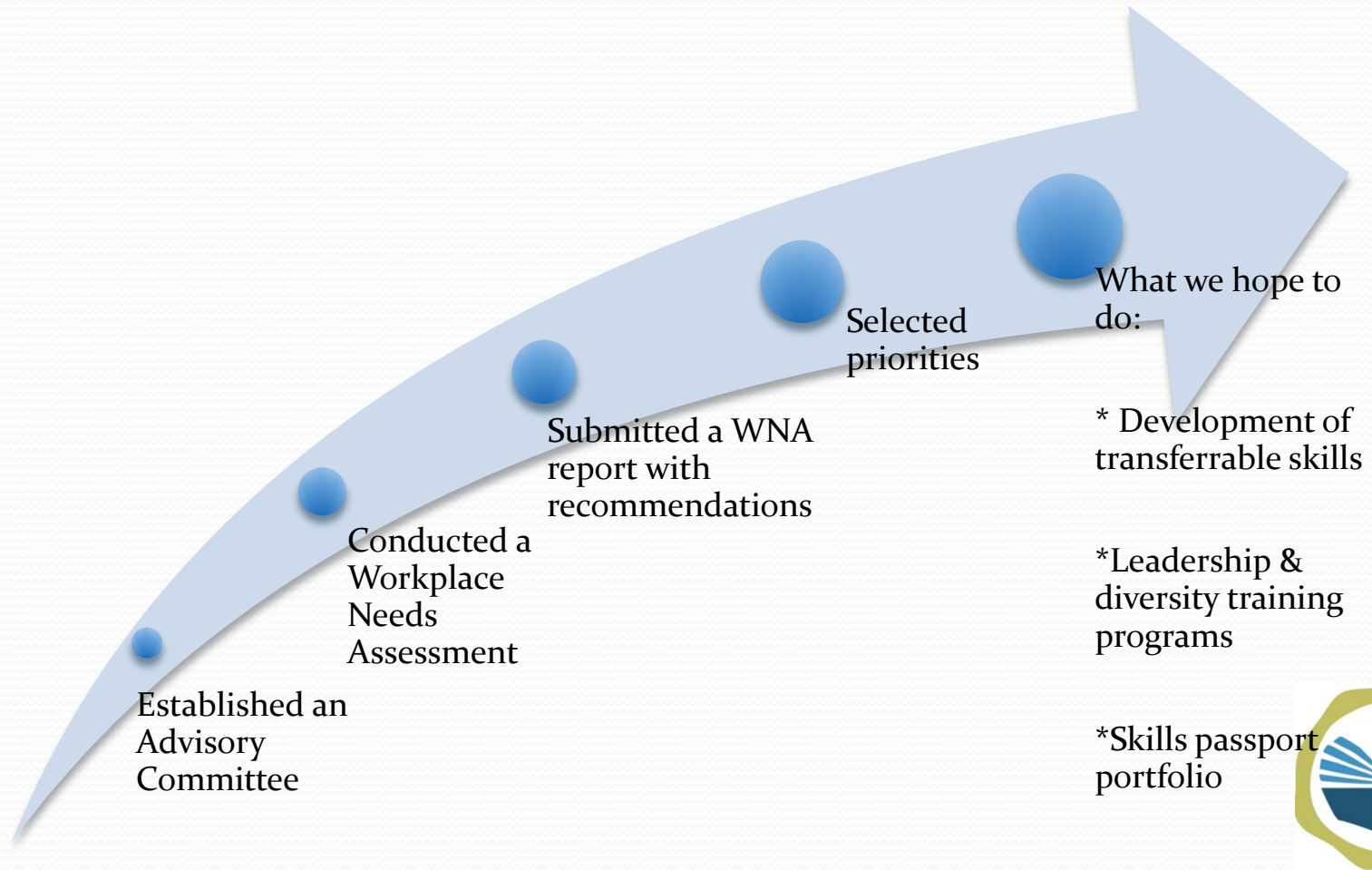
- Fewer errors and accidents
- Improved understanding
 - Improved retention
 - Development of transferable skills

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- Improved communications
- Promotion of a bilingual work environment
- Strengthened teamwork
- Creation of an open-minded work culture



Current Workplace Education Initiative with Agnico Eagle



Benefits of Workplace Education

- ✓ Increased language and literacy skills
- ✓ Employee retention
- ✓ Improved workplace communication
- ✓ Opportunities for promotion
- ✓ Training opportunities



Non-formal Programming

“Non-formal programming” is:

- Planned and structured learning programs outside the formal classroom environment.
- Community developed and delivered
- Developed in response to the unique needs and goals of the community
- Not typically designed to lead to certification or academic credit

Benefits:

- Adaptable
- Engages participants
- Creates networks
- Holistic learning
- Builds confidence
- Stepping stone



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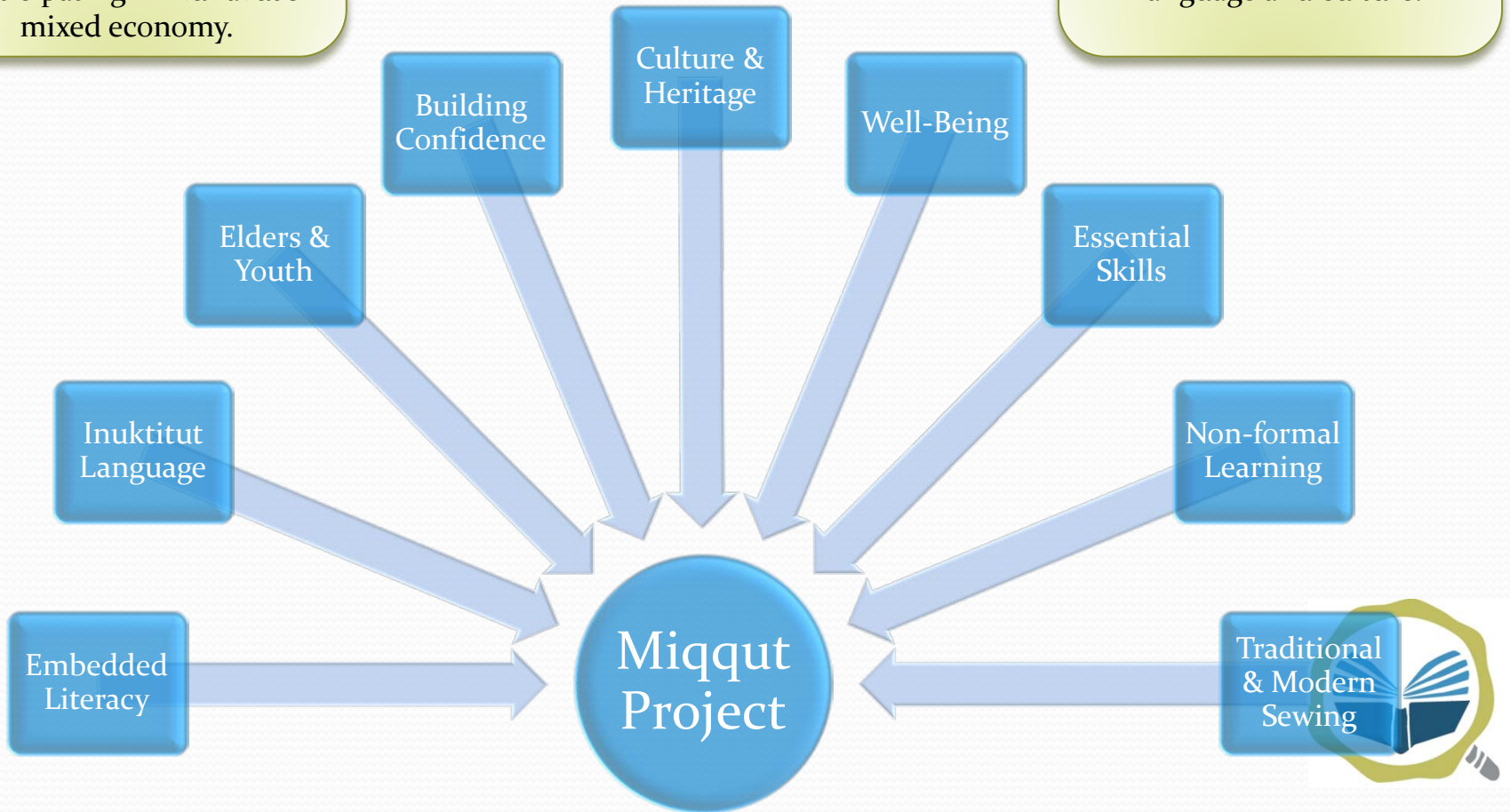
Miqqut Project



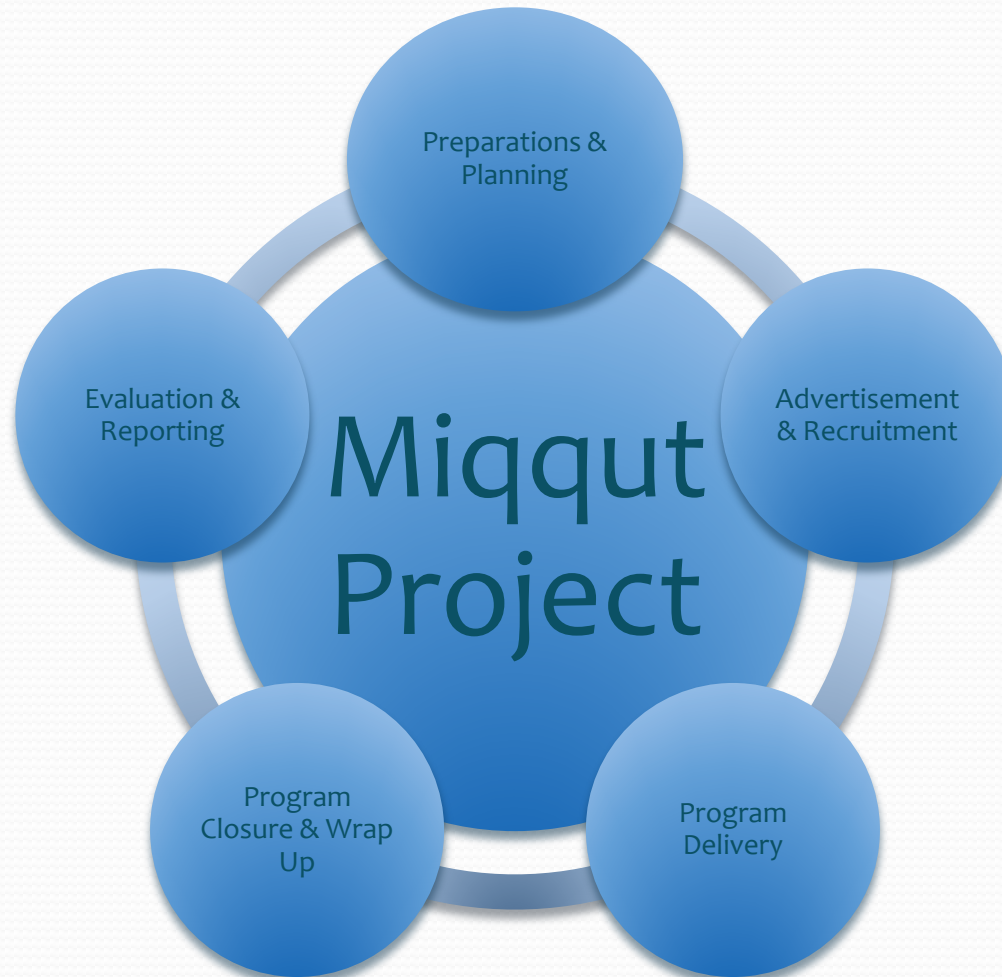
Elements

Address issues of women's economic autonomy and women's entrepreneurship, to help ensure young women have options for participating in Nunavut's mixed economy.

Ensure that Inuit youth are able to nurture strong connections with their heritage through support for language and culture.



Phases



Results

- 85% of Miqqut Project participants to date have went on to enter the workforce or have enrolled in further education training opportunities.
- Participants have also experienced positive outcomes in the areas of cultural skills, literacy & essential skills and well-being.
- All participants experienced growth in personal development, self-confidence, empowerment, and connectedness.



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