

ARVIAT'S MINE TRAINING PROGRAMS

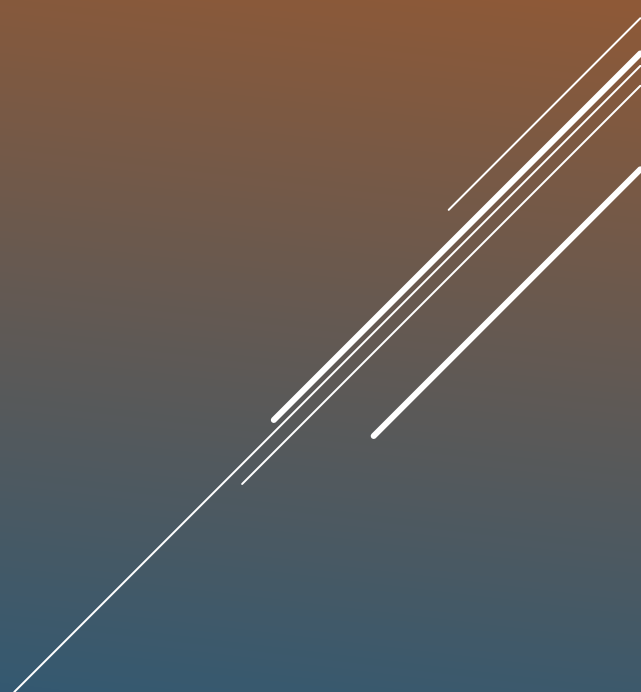


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Hamlet of Arviat

Kivalliq Trade Show
September 2015

- Arviat Training Programs
- Training Successes/Challenges
- Future Training Programs/Challenges
- Conclusion

ARVIAT – TRAINING PROGRAMS OVERVIEW



ARVIAT MINE TRAINING PROGRAMS



WORK READINESS PROGRAM:

THE WORK READINESS PROGRAM WILL HELP PARTICIPANTS TO FOCUS, EXPLORE AND IDENTIFY LIFE LEARNING AND STRENGTHS WITHIN THEMSELVES. A MAJOR EMPHASIS WILL BE PLACED ON THE EMPLOYMENT READINESS SECTION TO ENSURE THAT INDIVIDUALS ARE AWARE OF EMPLOYER EXPECTATIONS, WORK ETHIC, WORK SKILLS AND WORK HABITS. THE HAMLET OF ARVIAT RECEIVES ABOUT 90+ APPLICANTS FOR 15 SPOTS IN THE CLASSROOM.

WELDER'S TRADE READINESS PROGRAM:

THE WELDING SKILLS TRAINING PROGRAM IS THE FIRST STEP FOR INDIVIDUALS WHO ARE INTERESTED IN BECOMING A WELDER-HELPER AND WHO REQUIRE A 'BRIDGE' TO HELP THEM WITH THEIR CAREER PATH. THE PROGRAM PROVIDES THE PRACTICAL SKILLS AND THEORY NEEDED TO OBTAIN WORK IN THE WELDING AND/OR FABRICATION FIELD.

DIAMOND DRILLERS PROGRAM:

THIS DRILLING SKILLS TRAINING PROGRAM IS THE FIRST STEP FOR INDIVIDUALS WHO ARE INTERESTED IN BECOMING A DRILLER ASSISTANT AND WHO REQUIRE A 'BRIDGE' TO HELP THEM WITH THEIR CAREER PATH. THE PROGRAM PROVIDES THE PRACTICAL SKILLS AND THEORY NEEDED TO OBTAIN WORK IN THE WELDING AND/OR FABRICATION FIELD.

CLASS 3Q TRAINING:

THE CLASS 3Q TRAINING COURSE PROVIDES THE OPPORTUNITY TO GET THEIR CLASS 3Q (AIRBRAKE) DRIVER'S LICENSE. A CLASS 3Q LICENSE ALLOWS PEOPLE TO BE HIRED AS TRUCK DRIVERS WITH MINING COMPANIES, AND WATER/SEWAGE/GARBAGE TRUCK DRIVERS WITH THE HAMLET OF ARVIAT, AND IN MANY OTHER POSITIONS THAT REQUIRE THE OPERATION OF LAEGE VEHICLES.

WORK READINESS PROGRAM

- ❑ 3 week-course, twice a year
- ❑ 90+ applications received
- ❑ 15 spots available

WELDER'S TRADE READINESS PROGRAM

- ❑ 8 Week-course, once a year
- ❑ 40+ applications received
- ❑ 8 spots available

SURFACE DIAMOND DRILLER ASSISTANT COMMON CORE PROGRAM

- ❑ 8 week-course, once a year
- ❑ 40+ applications received
- ❑ 8 spots available

CLASS 3Q (AIRBRAKE) TRAINING

- ❑ 3 week-training, once a year
- ❑ 40+ applications received
- ❑ 10 spots



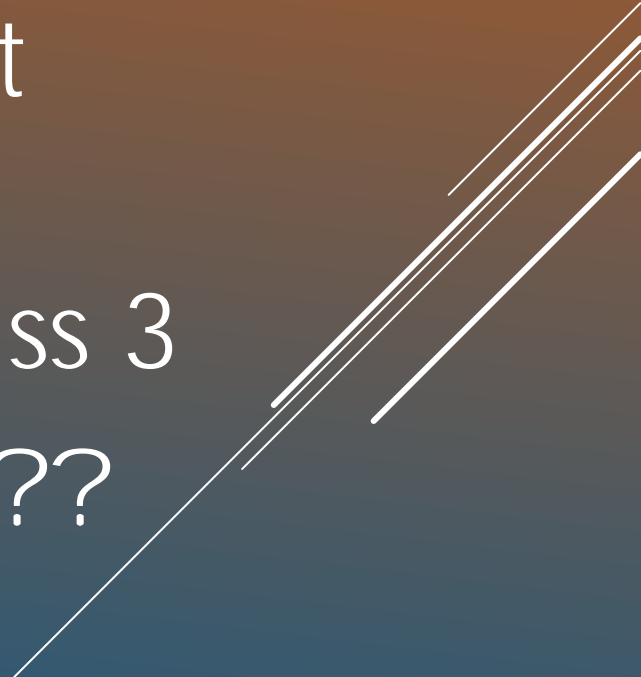
TRAINING SUCCESS

- 44 current Agnico-Eagle Mines Employees from Arviat
- 4 current Boartlong Year Employees from Arviat
- Administration Employment Opportunities
- Heavy Equipment Employment Opportunities
- College Opportunities

- ❑ Literacy/Numeracy - As we deliver valuable training in Arviat, we've come to recognize that there are often literacy challenges standing in the way of our trainee's successes.
- ❑ Employment can be a challenge, in fact, it is a big challenge in Arviat
- ❑ Funding
- ❑ Program Course/Development
- ❑ Social Challenges

TRAINING/FUTURE CHALLENGES

FUTURE TRAINING PROGRAMS

- Work Readiness Program
 - Welder's Helper / Artistic Seminar
 - Surface Diamond Driller Assistant
Common Core Program
 - Heavy Equipment Operator/Class 3
 - Workforce Literacy Program *** ??
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Thank you – Questions?

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